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Jay Bickford, NOVUS; Matt Anderson, Spokane Valley, WA;
Jeff Robinson, NOVUS; Paul Torgeson of Coeur d'Alene, ID.

NOVUS[®] CELEBRATES WINNING OLYMPIC PERFORMANCES

Minneapolis, MN — NOVUS Glass, the inventors of windshield repair, is proud to announce for the second year in a row, that NOVUS' own Matt Anderson of Spokane Valley, WA, is the 2008 Windshield Repair Olympics Champion! Anderson took first place in the Third Annual Walt Gorman Memorial Windshield Repair Olympics held in Las Vegas Thursday, November 6, 2008. In his first heat to qualify for the finals, he scored the second ever perfect score. All of the judges rated him exactly the same, awarding him a total of 150 out of 150 possible points (Matt scored his first perfect score last year in the first round of the 2007 Windshield Repair Olympics). Anderson's perfect score exemplifies NOVUS' commitment to quality workmanship and ability to provide our customers a quality windshield repair experience.

Representing the NOVUS Franchise Network for the second time, Anderson successfully defended his title with precise accuracy and superior repair and customer service techniques that surpassed his competition. With eleven years of experience Anderson has spent countless hours honing his repair skills. He also regularly attends NOVUS Super Session Conventions and NOVUS Regional Training meetings because he believes the extra training he receives at these events has been extremely beneficial in increasing his technical and business skill level and improving his business performance overall.

His repair expertise made Anderson the only competitor in the second round of this year's Windshield Repair Olympics that actually completely filled the difficult double break and executed a proper repair. "Matt, exceeded all our expectations. He was flawless in his

performance and for the second year in a row has made our entire NOVUS organization proud," stated NOVUS Director of Operations Jeff Robinson. "Anderson exemplifies the high standards that the world expects from NOVUS technicians and we were honored that Matt chose to represent NOVUS again in this very competitive event."

Another NOVUS franchise network member participating in the Repair Olympics was Paul Torgeson of Coeur d'Alene, ID. Paul also represented NOVUS well and did a great job.

In the Auto Glass Technician Olympics, NOVUS Auto Glass' Brendan Piccard, employee of Will and Jodie Brandt's franchise in Regina Saskatchewan took third place. Piccard won the Saskatchewan Auto Glass Olympics for the second year in a row on May 3rd and moved on to the Auto Glass Technician Olympics in Las Vegas. He won his heat while notching the highest score of all competitors in the preliminary round. Brendan also won an Innovation Award for his use of a "unique" dashboard protector in his installations. Brendan used SRP180HV during the competition. First time competitor Brent Larson of Sequim, WA also competed in the AGTO and represented himself and NOVUS Glass very well in this very tight competition. Just missing the final round to a tie breaker, Brent stated that he plans to compete again next year.

On behalf of everyone from NOVUS, Congratulations to all our NOVUS Representatives that participated in the 2008 Repair and Auto Glass Technician Olympics.

About NOVUS Glass

NOVUS Glass, the inventor of windshield repair, has a vision to defend and build on its position as the dominant glass and automotive service franchisor worldwide with a strong brand and business system enabling franchisees to be well-managed, profitable, motivated and customer service oriented. NOVUS franchises focus on fully satisfying consumers who require windshield repair, automotive glass replacement and other complementary products and services. Headquartered in Minnesota, NOVUS has locations worldwide. NOVUS was ranked in Entrepreneur magazine as No. 1 in windshield repair.