

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

RUDOLPH A. KARLO,

Plaintiff,

v.

PITTSBURGH GLASS WORKS, LLC,

Defendant.

)  
)  
)  
) 2:10-cv-1283  
)  
)  
)  
)  
)  
)

VERDICT SLIP  
SPECIAL INTERROGATORIES

1. DO YOU FIND BY A PREPONDERANCE OF THE EVIDENCE THAT DEFENDANT PITTSBURGH GLASS WORKS, LLC ("PGW") UNLAWFULLY RETALIATED AGAINST PLAINTIFF RUDOLPH A. KARLO IN VIOLATION OF THE AGE DISCRIMINATION IN EMPLOYMENT ACT ("ADEA")?

YES:     X yes     NO: \_\_\_\_\_

**IF YOUR ANSWER IS "YES," PROCEED TO QUESTION NO. 2.**

**IF YOUR ANSWER IS "NO," PLAINTIFF CANNOT RECOVER DAMAGES AND YOU SHOULD NOT ANSWER ANY FURTHER QUESTIONS. SIGN AND DATE THE VERDICT SLIP ON PAGE 2 AND SUMMON THE COURTROOM DEPUTY.**

2. DO YOU FIND BY A PREPONDERANCE OF THE EVIDENCE THAT THE UNLAWFUL RETALIATION OF PITTSBURGH GLASS WORKS, LLC ("PGW") AGAINST PLAINTIFF RUDOLPH A. KARLO WAS WILLFUL?

YES:     X yes     NO: \_\_\_\_\_

IF YOU FIND THAT PITTSBURGH GLASS WORKS, LLC ("PGW") WILLFULLY VIOLATED THE LAW, THEN YOU MUST AWARD PLAINTIFF DOUBLE THE AMOUNT OF MONETARY DAMAGES FOR LOST WAGES AND BENEFITS.

**PROCEED TO QUESTION NO. 3.**

3. IF YOU FOUND THAT DEFENDANT, PITTSBURGH GLASS WORKS, LLC (“PGW”) UNLAWFULLY RETALIATED AGAINST PLAINTIFF RUDOLPH A. KARLO IN VIOLATION OF THE AGE DISCRIMINATION IN EMPLOYMENT ACT (“ADEA”), STATE THE AMOUNT OF MONETARY DAMAGES, IF ANY, WHICH YOU AWARD TO HIM FOR:

A.	BACK PAY:	\$ <u>362,052.00</u>
B.	FRONT PAY:	\$ <u>560,008.00</u>

**YOUR DELIBERATIONS ARE COMPLETED. PLEASE SIGN AND DATE THIS FORM AND SUMMON THE COURTROOM DEPUTY.**

DATED: January 22 2016

Keely J. Wilding  
FOREPERSON

Michel Adams

Daniel Willcock

Brandon DeLara

Eduard M. Patalobi

Mr

Kevin D. Baker

Amy M. Byrnie