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The Dwyer Group Named Among Best Companies to Work for in Texas for Second Year

WACO, Texas – (Nov. 19, 2008) – The Dwyer Group has once again been named one of the Best Companies to Work for in Texas. It marks the second year in a row that The Dwyer Group has earned the prestigious honor.

The ranking, promoted by *Texas Monthly*, is sponsored by the Texas Association of Business (TAB), the Texas State Council of the Society of Human Resource Management (TSC-SHRM) and the Best Companies Group. This survey and awards program is designed to identify, recognize and honor the best employers in Texas, benefiting the state's economy, its workforce and businesses.

"It takes great people to build a great company, and we think we have both at The Dwyer Group," said Dina Dwyer-Owens, CEO and chairwoman of The Dwyer Group. "This is a wonderful honor to be recognized a second time at the state level for the environment we have created. And we look to re-earn our position every day as a place where people want to work."

The Dwyer Group is one of 100 companies to be honored among the Best Companies to Work for in Texas. Companies were judged on their benefits, leadership programs, corporate culture, interviews with company employees and more.

To be eligible for the ranking, companies must have a facility in Texas, at least 15 employees in Texas, and a minimum of one year in business among overall criteria.

How the companies ranked will be revealed in a special awards ceremony in January 2009, at the Renaissance in Austin. The full ranking will also be published in the February issue of *Texas Monthly*.

About The Dwyer Group, Inc.®:

The Dwyer Group, Inc., based in Waco, Texas, is a holding company of six franchise businesses, each selling and supporting a different franchise under the following service marks: Aire Serv®, Glass Doctor®, Mr. Appliance®, Mr. Electric®, Mr. Rooter® (Drain Doctor in the UK and Portugal), and Rainbow International®. Collectively, these independent franchise concepts offer customers world-wide a broad base of residential and commercial services. The Dwyer Group is

a portfolio company of The Riverside Company, a private equity firm with offices in New York, Cleveland, Dallas and San Francisco. For more information on The Dwyer Group, or its franchise concepts, visit the company's web site at www.dwyergroup.com.

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