



FOR IMMEDIATE RELEASE

Ted Andersen Joins NOVUS Franchising Team

Minneapolis, MN— NOVUS is pleased to announce the addition of Ted Andersen to the management team of NOVUS Franchising Inc. Ted assumes the recently vacated role of Franchise Operations Manager - Eastern Region. In this capacity, Ted will work with NOVUS franchise owners, management and staff personnel, located in the Eastern half of the United States and assist them in a wide range of support, operations and compliance activities, intended to ensure the successful operation of their NOVUS businesses.

Ted has extensive experience in the automotive glass wholesale and retail industry, and most recently was Sales and Operations Manager with Pilkington North America in Milwaukee, Wisconsin. Prior to his tenure at Pilkington, Ted was Regional Manager - Central Region with Autostock Distribution, a division of TCGI. “We are excited to welcome Ted to our organization,” states NOVUS Franchising Vice President Paul Schulte, “Ted's strong interpersonal skills, analytical ability and ARG industry knowledge will be a great asset to NOVUS Franchising.

About NOVUS Glass

NOVUS Glass, the inventor of windshield repair, has a vision to defend and build on its position as the dominant glass and automotive service franchisor worldwide with a strong brand and business system enabling franchisees to be well-managed, profitable, motivated and customer service oriented. NOVUS franchises focus on fully satisfying consumers who require windshield repair, automotive glass replacement and other complementary products and services. Headquartered in Minnesota, NOVUS has locations worldwide. NOVUS was ranked in Entrepreneur magazine as No. 1 in windshield repair.